



Learning Coach

18 hours per week (negotiable), term time only
Salary Range: Support Staff Pay Scale Grade C
(£23,115 - £24,140 FTE)

Are you interested in working with children? Are you someone who wants to make a difference in the lives of young people? Are you interested in a career in teaching but unsure of what phase to choose, or whether it's right for you? We are seeking to appoint an enthusiastic, highly motivated and ambitious Learning Coach to support the learning of SEN students. This post is suitable for candidates with previous experience of working with young people, or those who wish to gain more experience before considering a career in teaching.

We can offer a range of flexible working arrangements to suit the right candidates – this could be full-time, part-time, school hours, later starts and earlier finishes.

Testbourne Community School, an 11-16 comprehensive school, which provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.'

"I really enjoy working at Testbourne. Not only are the students enthusiastic in their learning and respectful of teachers, Senior Leadership are supportive, caring and value their staff. I have been given numerous opportunities to develop and progress in my career, and since starting a young family have been supported in working part-time whilst maintaining responsibilities."

To get a sense of what it is like to be part of our team, please see the [Working with Us - Testbourne Community School](#) section on our website for genuine quotes from our staff.

The successful candidate will:

- be smartly presented and have a professional attitude to employment;
- be punctual and reliable;
- flexible and hard-working;
- enjoy working with young people;
- have a firm but sympathetic manner, with a good sense of humour;
- have a good standard of education (preferably to degree level) and sound literacy and numeracy skills;
- be willing to undertake training and develop their skills.

The role will include:

- coaching and mentoring students to help them achieve their best in a range of subjects and across key stages;
- working alongside teachers in classrooms, with students across all ability levels;
- working within The Hub (our dedicated SEND and inclusion provision) delivering small group or individual support sessions.
- delivering small group intervention sessions as part of our catch-up programme.

In return:

- we offer professional development and expertise to enable staff to achieve excellence;
- we provide a highly supportive environment with opportunities to develop;
- we provide a highly professional and collaborative working environment focused on developing a love of learning;
- we offer first rate personal career development to assist you in the fulfilment of your ambitions.

Closing Date for Applications: Noon on Friday 31st January 2025
We reserve the right to interview and appoint before the closing date.



Testbourne Community School

Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks.

Testbourne Community School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.