



# Testbourne Community School

## Permanent, full-time Teacher of English Leader of Literacy (TLR3 £2500) available for suitable candidate

### Salary Range: MPR/UPR

Recruitment and retention allowance (up to £5k) may be available for an  
exceptional candidate

We are seeking to appoint an enthusiastic, highly motivated and inspirational Teacher of English to join our successful and expanding department. This post is suitable for an experienced teacher and also provides an opportunity for a literacy leadership role. The successful candidate must have a relentless drive for the highest standards of learning and achievement as they will join our staff team who are at the cutting edge of pedagogical thinking. We are looking for someone who has a passion for teaching English, who will be an effective member of the team, and will make a positive contribution to the day to day running of the English department. Part-time and flexible working requests will be considered.

Testbourne Community School is a 11-16 comprehensive school, which provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong sense of community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.'

Testbourne is a high performing school, with students achieving excellent results. In August 2024, 76% achieved a 'standard' pass of grade 4 and above in English and Maths combined. A total of 52 grade 9s were achieved by our year 11s across their subjects. Progress was also good for all students including those with SEND. English Language achieved 84% grades 9-4, with 22% achieving grade 7 or above. English Literature also achieved 88% grades 9-4.

We highly value our staff and expect teaching staff to exercise their professional judgement in how they teach. We are dedicated to professional learning, and you will be supported to develop into a highly competent teacher with a deep understanding of effective teaching strategies.

*"I really enjoy working at Testbourne. Not only are the students enthusiastic in their learning and respectful of teachers, Senior Leadership are supportive, caring and value their staff. I have been given numerous opportunities to develop and progress in my career, and since starting a young a family have been supported in working part-time whilst maintaining responsibilities."*

To get a sense of what it is like to be part of our team, please see the [Working with Us - Testbourne Community School](#) section on our website for genuine quotes from our staff.

The successful candidate will:

- be an excellent or potentially excellent teacher of English.
- be passionate about English and engaging students in the subject.
- have a passion for learning and teaching and be committed to continuous learning and professional development.
- be forward thinking and keen to develop as a practitioner.
- have fantastic subject knowledge and be passionate about helping all students to appreciate English and achieve excellent standards in the subject.
- be a team player.
- be ambitious and committed to ongoing professional development.

In return we:

- offer the opportunity to be part of a highly successful, supportive, experienced, organised and friendly English team.
- provide professional development and expertise to enable staff to achieve excellence.

Achievement • Excellence • Integrity



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- provide a highly supportive environment with opportunities to develop as an education practitioner.
- provide a highly professional and collaborative working environment focused on developing a love of learning.
- offer first rate personal career development to assist you in the fulfilment of your ambitions
- facilitate a culture of research, development and personal reflection to ensure that everyone can reach the high standards expected.

**Closing Date for Applications: Noon on Friday 28<sup>th</sup> February 2025**

*We reserve the right to interview and appoint candidates before the closing date or scheduled interviews where applicable.*

Application forms and further details are available from the school website [www.testbourne.school](http://www.testbourne.school) or alternatively contact [recruitment@testbourne.school](mailto:recruitment@testbourne.school)

*Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks. Testbourne Community School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.*